

Only 25% of the total workforce is proactively looking for career opportunities, so the other 75% of professionals that we call "passive candidates", are not actively looking but may be open to switching jobs. Typical mainstream recruiting is mostly focused on the 25% and this significantly limit's an employer's access to quality talent

Retained search allows you to tap into the vast majority of the talent pool to ensure you are getting a quality fit for your organization who will drive results. Ascent's Retained Search program includes dedicated recruiters conducting detailed research within extensive talent banks and thorough networking and screening utilizing the latest technology.

Gain a Strategic Advantage with Top Hires

Ascent is not in the business of settling for "Good" hires. We are looking for "Great" and "Exceptional" candidates, and we are searching for them with the mindset of our clients. Our initial meeting with your organization will help us understand your environment, methodology, culture, and the goals you need to achieve to be successful. With our record of providing top hires, we have proven the ability to not only drive results, but also help our clients save costs and improve ROI.

The Winning Formula

Time, experience, focus and access are the main attributes that Ascent will bring to a retained search for your senior talent. Our recruiters are experienced and they know how to find the needle in the haystack. They already have access to a network of millions of candidates and will dedicate their time and energy towards ensuring your project is successful.

OUR PHASED APPROACH

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Selection & Talent Engagement

Candidate will be selected

Offer is extended/accepted
*Offer package support will be
available based on market rates

Onboarding process will begin

1

Scope & Agreement /Commencement

We will establish a high level of commitment, develop a comprehensive value-proposition and determine a strategy based on your goals and view of success

A dedicated resource team will be assigned

2

Skill/Qualification Match

A short list of pre-screened and identified candidates will be provided

Client will select top candidates for interview process

Interviews will commence and be conducted by client

MORE ABOUT US

Since our founding over 17 years ago, Ascent has assembled an exceptional team of talented and committed leaders who have developed a unique and innovative staffing engine, that provides accelerated and targeted success for our clients and consulting professionals. Ascent has always lead the market in strategic, forward thinking.



We stand out from competitors due to our value-led approach, commitment to innovation and investment in long-term relationships.