



Ascent TALENT ON DEMAND (TOD)

Managing your staffing suppliers and their contingent workers is a big and often complicated effort. You want your managers focusing on launching the company's next product not worrying about how to get a contract project manager lined up for an interview and onboarded.

Professionals like you have the constant challenge of producing more with less and technology is forever evolving. With this constant game of change and adaption, how can your organization keep up? By tapping into Ascent's Vendor and Order Management system you can put structure and orchestration/coordination in place, so that your contingent labor program can be scalable and your talent fulfillment can react to the fast pace of the tightening labor marketplace.

*The contingent and contractor workforce has exploded, **growing from 10% of the workforce in 2010 to nearly 50% of the workforce in 2018.** However, only 19% of HR professionals feel their company really understands how the laws work for these contingent workers.*

Meeting compliance demands while maintaining visibility and staying flexible to allow for rapid expansion and the ability to quickly scale back as needed is no easy task on your own.

The Ascent Talent on Demand (T.O.D.) program is an innovative high-touch service offering that includes vendor and order management. We offer a solution that can be quickly implemented while keeping our clients empowered with control over their contingent workforce resources, spend, and visibility.

Components of the program:

- Requisition fulfillment includes a host of talent experts dedicated to fill needs with higher quality candidates and quicker fill times
- With the innovation of our Ascent Professional Platform (A.P.P.) tool, we offer a secure and designated portal to facilitate supplier and contingent worker management
- We will include our program preferred temporary and consulting vendors for your consideration
- Ascent dedicates an advisors team with top-level concierge services to ensure programs runs smoothly
- Our technology allows for us to build business intelligence for your visibility in the form of reporting and data analytics

Support for your nonemployee workforce that includes:

- Temporary workers (agency sourced)
- Temporary workers (internally sourced W2 & independantly contracted)
- Consultants (SOW)

Unlike most vendors, The Ascent T.O.D. program was built to be scalable. We are able to serve any size company. Whether your organization has twenty in their contingent workforce or thousands, our program will fit and service your needs.